

RECORD OF ORDINANCES

Ordinance No. 3-17-2025

Passed 34, 20 25

AN ORDINANCE TO AUTHORIZE AND IMPLEMENT THE LABOR WAGE REOPENER AGREEMENT BETWEEN THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION AND THE CITY OF CIRCLEVILLE AND DECLARING AN EMERGENCY.

WHEREAS, pursuant to Fact Finding of the Ohio Patrolmen's Benevolent Association "OPBA" meeting for the 2025-2027 agreement, representatives met and negotiated with the City of Circleville regarding wage reopeners for the calendar year 2025 and proposed 2026;

WHEREAS, pursuant to the Agreement, OPBA members were afforded the \$1.00 per hour raise effective January 1, 2025;

WHEREAS, wage reopener discussions took place between OPBA and the City of Circleville and an agreement pursuant to Fact Finder & Order.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CIRCLEVILLE, PICKAWAY COUNTY, OHIO, AS FOLLOWS:

SECTION I. Effective January 1, 2025, OPBA members in the Police Communications Officers/Jailers, Parking Enforcement Officer and Police Patrol Officers will be compensated a \$1.00 per hour increase as originally agreed upon in the Fact-Finding Negotiations as well as an additional 3% (three percent) increase hourly per Union Renegotiations.

SECTION II. Effective January 1, 2026, OPBA members in the Police Communications Officers/Jailers, Parking Enforcement Officer and Police Patrol Officers will be compensated a 3% (three percent) increase per hour. Parties will be permitted a reopener conditioned upon levy passage for OPBA members in the Police Communications Officers/Jailers, Parking Enforcement Officer and Police Patrol Officers.

SECTION III. Effective January 1, 2025, OPBA members in the Police Sergeants, Police Lieutenants and Communication Supervisors will be compensated a \$1.00 per hour increase as originally agreed upon in the Fact-Finding Negotiations as well as an additional 3% (three percent) increase hourly per Union Renegotiations.

SECTION IV. Effective January 1, 2026, OPBA members in the OPBA members in the Police Sergeants, Police Lieutenants and Communication Supervisors will be compensated a 3% (three percent) increase per hour. Parties will be permitted a reopener conditioned upon levy passage for OPBA members in the OPBA members in the Police Sergeants, Police Lieutenants and Communication Supervisors.

SECTION V. The terms of this Agreement set forth all terms and provisions relative to wages, benefits, terms, and conditions of employment which the parties intend to agree during the life of this Agreement.

SECTION VI. Any ordinance, resolution or part thereof pertaining to the subjects treated in this Ordinance and which are inconsistent therewith be and hereby are, repealed to the extent so inconsistent.

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SECTION VII. That this ordinance is hereby declared to be an emergency measure necessary for the preservation of the health, safety and welfare of the citizens of the City of Circleville, such emergency arising out of the immediate need to provide adequate compensation to these employees to retain their services on behalf of the City, so that this ordinance shall take effect and be in force immediately from and after the page and approval by the Mayor.

PASSED: 3-4-2025
DATE

Barry J. Keller
PRESIDENT OF COUNCIL

ATTEST: Melissa J. [Signature]
CLERK OF COUNCIL

APPROVED: 3-4-2025
DATE

Michelle L. Blanton
MAYOR

APPROVED AS FORM:

[Signature]
KENDRA C. KINNEY - LAW DIRECTOR

2025 & 2026 Circleville Police Sergeants, Lieutenants, Communication Supervisors and OPBA - Supervisors' Units' Wages

Pursuant to the wage re-opener language in the Factfinding report issued to the City of Circleville and adopted as a matter of law, and pursuant to collective bargaining agreements the City of Circleville and Ohio Patrolmen's Benevolent Association hereby agree to the following wage scales on the following effective dates for the Police Sergeants and Communication Supervisors units:

For Sergeants, Lieutenants, and Communication Supervisor:

The following wage schedule shall take effect on the first pay period following January 1, 2025:

Effective January 1, 2025, OPBA members in the Police Sergeants, Police Lieutenants and Communication Supervisors will be compensated a \$1.00 per hour increase as originally agreed upon in the Fact-Finding Negotiations as well as an additional 3% (three percent) increase hourly per Union Renegotiations. Said rates are those contained in the executed collective bargaining agreement for 2024-2026.

Effective January 1, 2026, OPBA members in the OPBA members in the Police Sergeants, Police Lieutenants and Communication Supervisors will be compensated a 3% (three percent) increase per hour. Parties will be permitted a reopener conditioned upon levy passage for OPBA members in the OPBA members in the Police Sergeants, Police Lieutenants and Communication Supervisors.

2025 & 2026 Circleville Police Communications Officers/Jailers, Parking Enforcement Officer and Police Patrol Officers and OPBA -Patrol Units Wages

Pursuant to the wage re-opener language in the Factfinding report issued to the City of Circleville and adopted as a matter of law, and pursuant to collective bargaining agreements the City of Circleville and Ohio Patrolmen's Benevolent Association hereby agree to the following wage scales on the following effective dates for the Police Communications Officers/Jailers, Parking Enforcement Officer and Police Patrol Officers units:

For Police Communications Officers/Jailers, Parking Enforcement Officer and Police Patrol Officers:

Effective January 1, 2025, OPBA members in the Police Communications Officers/Jailers, Parking Enforcement Officer and Police Patrol Officers will be compensated a \$1.00 per hour increase as originally agreed upon in the Fact-Finding Negotiations as well as an additional 3% (three percent) increase hourly per Union Renegotiations. Said rates are those contained in the executed collective bargaining agreement for 2024-2026.

Circleville Police and Ohio Patrolmen's Benevolent Ass'n Wage Re-Opener Language
2025 & 2026 Patrol, Dispatch, Lieutants, Sergeants, and Communication Supervisor Wage Re-openers

Effective January 1, 2026, OPBA members in the Police Communications Officers/Jailers, Parking Enforcement Officer and Police Patrol Officers will be compensated a 3% (three percent) increase per hour. Parties will be permitted a reopener conditioned upon levy passage for OPBA members in the Police Communications Officers/Jailers, Parking Enforcement Officer and Police Patrol Officers.

EMPLOYER:

UNION:

City of Circleville

Ohio Patrolmen's Benevolent Association

DATE: _____

DATE: _____

DRAFT