

RECORD OF ORDINANCES

Dayton Legal Blank, Inc.

Form No. 30043

Ordinance No. 04-48-2012 Passed 6-19- 2012

AN ORDINANCE TO AUTHORIZE AND IMPLEMENT THE LABOR AGREEMENT BETWEEN THE NON-UNIFORMED EMPLOYEES ORGANIZATION (N.U.E.O.) AND THE CITY OF CIRCLEVILLE

WHEREAS, representatives of the Non-Uniformed Employees Organization have met and negotiated with the City of Circleville regarding wages, benefits, terms and conditions of employment; and

WHEREAS, those negotiations have produced an agreement;

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CIRCLEVILLE, STATE OF OHIO:

SECTION I. That the Mayor/Director of Public Service is hereby authorized and directed to enter into an Agreement with the Non-Uniformed Employees Organization regarding wages, benefits, terms and conditions of employment.

SECTION II. That the terms and conditions of this Agreement shall be as set forth in the attached Exhibit A and have been bargained and agreed to by both parties.

SECTION III. Any ordinance, resolution or part thereof pertaining to the subjects treated in this Ordinance and which are inconsistent therewith be, and hereby are, repealed to the extent so inconsistent.

SECTION IV. It is hereby bound and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

PASSED: 6/19/12

David M. Crawford
PRESIDENT OF COUNCIL

ATTEST: John McChesney
CLERK OF COUNCIL

APPROVED: 6/19/12

William R. Melby
MAYOR

APPROVED AS TO FORM: Maury J. Kennedy
CITY LAW DIRECTOR

REVIEWED BY LAW DIRECTOR
AND APPROVED AS TO FORM

Comp Plan Cost Comparison

Rate Description		08/05/2012		2.25%; Pick-up		Total Rate		Lump Sum	
Comp Plan		Employees		Comp Plan		Effective		per	
Low High		Current		Only		Adjustment		payperiod	
Classification		Salary Personnel		Director Level					
Director of Cable TV	Per Bi-Weekly	\$718.00 to \$897.20	\$728.77	\$728.77	\$0.00	\$728.77			
Affairs	Per Bi-Weekly	\$1,664.95 to \$2,164.60				\$0.00			
Engineer Public Svs	Per Bi-Weekly	\$2,215.67 to \$2,991.12	\$2,395.21	\$2,449.10	\$0.00	\$2,449.10			
Dir of Public Utilities	Per Bi-Weekly	\$1,570.46 to \$2,042.03				\$0.00			
Dir of Parks & Rec	Per Bi-Weekly	\$929.60 to \$1,208.40	\$929.60	\$929.60	\$0.00	\$929.60			
Vacant	Per Bi-Weekly								
Dir of Safety	Per Bi-Weekly	\$1,978.19 to \$2,571.48		\$0.0000		\$0.00			
HR Director	Per Hour	\$20.81 to \$27.06	\$19.8500	\$20.2966	\$0.5134	\$20.81			
Vacant	Per Bi-Weekly								
HR Assistant B	Per Bi-Weekly	\$1,978.19 to \$2,571.48	\$2,170.15	\$2,218.98	\$0.00	\$2,218.98			
Clerk of Court	Per Bi-Weekly	\$2,215.67 to \$3,076.24	\$2,167.64	\$2,216.41	\$0.00	\$2,216.41			
Fire Chief	Per Bi-Weekly	\$2,215.67 to \$2,991.12	\$2,263.98	\$2,314.92	\$0.00	\$2,314.92			
Police Chief	Per Bi-Weekly	\$2,481.25 to \$3,350.32		\$0.0000					
Public Svc Director- A	Per Bi-Weekly	\$1,978.19 to \$2,571.48	\$2,115.38	\$2,162.98		\$2,162.98			
PE VACANT	Per Bi-Weekly								
Public Svc Director-B- NO PE - Vacant	Per Bi-Weekly								
Salary Personnel Superintendent Level									
Deputy Auditor	Per B-Weekly	\$1,527.90 to \$1,909.24	\$1,715.72	\$1,754.32	\$0.0000	\$1,754.32			
Water/Sewer Maint	Per B-Weekly	\$1,664.95 to \$2,164.60	\$0.0000	\$0.00	\$0.0000	\$0.00			
Superintendent	Per B-Weekly								

Comp Plan Cost Comparison

Classification	Rate Description		08/05/2012 2.25%; Pick-up Employees Only		Total Rate Effective 08/05/2012		Lump Sum per pay period
	Comp Plan Low High	Current	Comp Plan Adjustment	Comp Plan Adjustment	Comp Plan Adjustment	Comp Plan Adjustment	
Asst Law Director	Per Hour \$23.24 to \$30.21	\$25.0812	\$25.0812	\$0.0000	\$25.0812		
Asst Law Director	Per Hour \$23.24 to \$30.21	\$24.0384	\$24.0384	\$0.0000	\$24.0384		
Water Plant Supt	Per BiWeekly \$1,814.76 to \$2,359.53	\$2,103.10	\$2,150.42	\$0.00	\$2,150.42		
Wastewater Plant Supt	Per Bi-Weekly \$1,814.76 to \$2,359.53		\$0.00				
Street Maint Superintendent	Per B-Weekly \$1,664.95 to \$2,164.60	\$2,119.93	\$2,167.63	(\$3.03)	\$2,164.60	\$3.03	
Blding Maint Supt	Per Bi-Weekly \$1,711.76 to \$2,225.89		\$0.00				
Hourly Personnel Supervisory Level							
Adm Asst Svc	Per Hour \$17.84 to \$22.31	\$20.6806	\$21.1459	\$0.0000	\$21.1459		
Adm Asst Blding	Per Hour \$17.84 to \$22.31		\$0.0000				
Adm Asst Utilities	Per Hour \$17.84 to \$22.31	\$18.5758	\$18.9938	\$0.0000	\$18.9938		
Water Distribution Supervisor	Per Hour \$19.10 to \$23.87		\$0.0000				
Wastewater Maint/Mechanic Supervisor	Per Hour \$19.10 to \$23.87	\$24.3267	\$24.3267	\$0.0000	\$24.3267	\$134.2300	
Wastewater Op Supervisor	Per Hour \$19.10 to \$23.87	\$20.4929	\$20.9540	\$0.0000	\$20.9540		
Water Main/OP Super	Per Hour \$19.10 to \$23.87		\$0.0000				
Sanitary Sewer Collection Maint Super	Per Hour \$19.10 to \$23.87		\$0.0000				
Vacant			\$0.0000				

Comp Plan Cost Comparison

Rate Description		08/05/2012		2.25%; Pick-up		Total Rate		Lump Sum	
Classification	Comp Plan	Low High	Current	Employees Only	Comp Plan Adjustment	Effective	08/05/2012	per	payperiod
Street Maint Supervisor	Per Hour	\$19.10 to \$23.87	\$21.4870	\$21.9705	\$0.0000	\$21.9705			
Hourly Personnel Non-Supervisory Level									
HR Assistant A	Per Hour	\$17.84 to \$22.31							
Mayor's Secretary	Per Hour	\$17.84 to \$22.31							
Vacant	Per Hour	\$19.10 to \$23.87							
Bidding Inspector	Per Hour	\$20.81 to \$27.06							
Bidding Inspector III-	Per Hour	\$16.68 to \$20.84	\$0.0000	\$0.0000	\$0.0000	\$0.0000			
Chief Vacant	Per Hour								
EMT -P Vacant	Per Hour								
Part-Time Hourly Actual Hours									
Account Clerk	Per Hour	\$12.17 to \$14.57	\$12.3526	\$12.3526	\$0.0000	\$12.3526			
Clerk/Typist	Per Hour	\$12.17 to \$14.57	\$12.3526	\$12.3526	\$0.0000	\$12.3526			
Clerk/Typist Council	Per Hour	\$12.17 to \$14.57	\$13.0732	\$13.0732	\$0.0000	\$13.0732			\$0.0000
Clerk/Typist Civil Service	Per Hour	\$12.17 to \$14.57	\$13.0732	\$13.0732	\$0.0000	\$13.0732			
Park Caretaker	Per Hour	\$12.17 to \$14.57							
Park Custodian Vacant	Per Hour	\$12.17 to \$14.57							
Laborer Vacant	Per Hour	\$12.17 to \$14.57							
Engineering Aide	Per Hour	\$14.79 to \$18.48							
Vacant	Per Hour								

Comp Plan Cost Comparison

Classification	Rate Description		08/05/2012		2.25%; Pick-up		Total Rate		Lump Sum	
	Comp Plan		Current	Employees Only	Comp Plan Adjustment	Effective	08/05/2012	per	payperiod	
	Low	High								
	Per Hour									
Parking Enforcement Officer	\$12.17 to \$14.57									