

RECORD OF LEGISLATION

No. 4.18.2026

Passed 4-7, 2026

AN ORDINANCE TO AUTHORIZE AND IMPLEMENT THE LABOR WAGE REOPENER AGREEMENT BETWEEN THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION AND THE CITY OF CIRCLEVILLE AND DECLARING AN EMERGENCY.

WHEREAS, pursuant to Fact Finding of the Ohio Patrolmen's Benevolent Association "OPBA" meeting for the 2026 wage reopener, representatives met and negotiated with the City of Circleville regarding wage reopeners for the calendar year 2026;

WHEREAS, pursuant to the Agreement, OPBA members were afforded the \$1.00 per hour raise effective January 1, 2026;

WHEREAS, wage reopener discussions took place between OPBA and the City of Circleville and an agreement pursuant to Fact Finder & Order.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CIRCLEVILLE, PICKAWAY COUNTY, OHIO, AS FOLLOWS:

SECTION I. Effective January 1, 2026, OPBA members in the Police Communications Officers/Jailers, Parking Enforcement Officer and Police Patrol Officers will be compensated a \$1.00 per hour increase as originally agreed upon in the Fact-Finding Negotiations as well as an additional 3% (three percent) increase hourly per Union Renegotiations.

SECTION II. Effective January 1, 2026, OPBA members in the Police Sergeants, Police Lieutenants and Communication Supervisors will be compensated a \$1.00 per hour increase as originally agreed upon in the Fact-Finding Negotiations as well as an additional 3% (three percent) increase hourly per Union Renegotiations.

SECTION III. The terms of this Agreement set forth all terms and provisions relative to wages, benefits, terms, and conditions of employment which the parties intend to agree during the life of this Agreement as described in the Memorandum of Agreement that is attached as Exhibit A.

SECTION IV. Any ordinance, resolution or part thereof pertaining to the subjects treated in this Ordinance and which are inconsistent therewith be and hereby are, repealed to the extent so inconsistent.

SECTION V. That this ordinance is hereby declared to be an emergency measure necessary for the preservation of the health, safety and welfare of the citizens of the City of Circleville, such emergency arising out of the immediate need to provide adequate compensation to these employees to retain their services on behalf of the City, so that this ordinance shall take effect and be in force immediately from and after the page and approval by the Mayor.

PASSED: 4-7-2026
DATE

Barry D. Kelly
PRESIDENT OF COUNCIL

ATTEST: Melissa J. [Signature]
CLERK OF COUNCIL

APPROVED: 4-7-2026
DATE

Y. [Signature]
MAYOR

APPROVED AS FORM:
[Signature]

KENDRA C. KINNEY - LAW DIRECTOR

RECORD OF LEGISLATION

No. _____

Passed _____, 20 ____

MEMORANDUM OF AGREEMENT

Pursuant to the wage re-opener language of the collective bargaining agreement between the City of Circleville and the Ohio Patrolman’s Benevolent Association, the parties hereby agree to the following wage scale.

Effective January 1, 2026, OPBA members in the **Police Sergeant, Police Lieutenants and Communications Supervisor** collective bargaining agreement will be compensated \$1.00 per hour in addition to originally agreed upon 3% per union renegotiations.

Effective January 1, 2026 3%+ \$1/hr.	Level I	Level II
Sergeant	\$ 41.41	\$ 42.46
Lieutenant	\$ 43.14	\$ 46.17
Communications Supervisor	\$ 36.36	

Effective January 1, 2026, OPBA members in the **Police Communications Officers/Parking Enforcement Officer and Police Patrol Officers** collective bargaining agreement will be compensated \$1.00 per hour in addition to originally agreed upon 3% per union renegotiations.

Effective January 1, 2026 3% + \$1/hr.	Entry	Level I	Level II	Level III	Level IV
Police Officer	\$ 31.24	\$ 33.85	\$ 35.61	\$ 37.51	\$ 39.02
Communications Officer	\$ 28.14	\$ 30.08	\$ 32.21	\$ 33.52	
Parking Enforcement Officer	\$ 26.42	\$ 28.07	\$ 30.78	\$ 31.88	

EMPLOYER:

UNION:

City of Circleville

Ohio Patrolman’s Benevolent Association

Date: _____

Date: _____